



BUFFALO STATE

The State University of New York



Disadvantaged Business Entities (DBE)



NFTA is responsible for all DBE certification in Western New York



Diane Byas is the Equal Employment Opportunity Program Coordinator and has over 6 years of experience assisting small businesses get certified as a New York State DBE (Disadvantaged Business Enterprise) and ACDBE (Airport Concession DBE) for the Niagara Frontier Transportation Authority (NFTA). She is responsible for all DBE/ACDBE certifications in Western New York.

DBE (Disadvantage Business Enterprise) are for-profit small business concerns where socially and economically disadvantaged individuals own at least a 51% interest and control management and daily business operations. Disadvantaged would include persons who are citizens of the U.S. or lawful permanent residents and who are Blacks (not of Hispanic origin); Hispanics (persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race); Asian Americans; American Indians or Alaskan Natives.

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Source: <https://www.nfta.com/about/dbe.aspx>

